

**RECRUITMENT OF GENERAL MANAGER FOR RHFL- CORPORATE
OFFICE, CHENNAI**

POST CODE: GM- MARCH 2018

Position: General Manager

Location: Chennai

Eligibility:

1. Age not exceeding 45 years as on 01-04-2018 (relaxation up to 5 years can be considered based on commensurate, relevant prior experience). The Competent Authority reserves the discretion to further relax the age (not exceeding the age of superannuation, i.e. 60 years) in case of deserving candidates based on profile.
2. Any Graduation (10+2+3 format) from a UGC recognized university. Post graduation & professional qualification/ CAIIB shall be given additional weightage. Graduates from Open University will not be considered.
3. Minimum 15 years of relevant experience (for age not exceeding 45 years) in HFCs/ Banks/ FIs dealing in Credit (including minimum 2 years in the cadre of Deputy General Manager or equivalent).For further age relaxation, commensurate additional experience would be required.
4. Early joining will be preferred.
5. Candidates (internal-applying for lateral entry / external) having pending disciplinary action against them at the time of applying for the position or having been punished under disciplinary proceedings in last 5 years will not be considered eligible. All appointments are subject to satisfactory reference / background verification.

Job Description:

- To enhance management's effectiveness by strategic planning and implementation in sync with medium and long terms objectives of the Company to attain business and profitability targets,
- Strengthening systems, procedures, internal control by benchmarking with best practices

- Product and process development,
- Planning, monitoring, and appraising job results,
- Developing strategic plan by studying technological and financial opportunities,
- Establishing plans, budgets, and results measurements; allocating resources; reviewing progress; making mid-course corrections.
- Building company image by collaborating / liaison with customers, regulatory bodies, government agencies and employees, enforcing ethical business practices.

- Maintaining quality service by establishing and enforcing organization standards.
- The General Manager will be the functional head of multiple departments reporting to the Chief Operating Officer / Chief Development Officer

Key Competencies Required

- People Management & Coordination
- Financial Planning and Strategy
- Decision Making
- Strategic Planning
- Effective communication

Pay & Perquisites:

CTC starting from Rs. 15 lakhs per annum (fixed + variable), plus office vehicle with driver salary reimbursement. However, experienced candidate would be compensated suitably as per market standard and Management discretion.

HOW TO APPLY:

Eligible candidates are requested to apply by post / courier only as per the enclosed application format, along with detailed curriculum vitae detailing entire experience details.

Applications sent in any other format and by e-mail / by hand will not be considered.

Applications in a sealed envelope super-scribing the **"Application for the post of General Manager - March 2018"** shall be forwarded to the address as given below by post/courier to reach the addressee **on or before 5 pm on March 28, 2018.**

The General Manager (HR)
Repc Home Finance Limited
3rd Floor, Alexander Square
New No. 2/Old No. 34 & 35
Sardar Patel Road, Guindy
Chennai- 600 032

No application will be received by hand.

Applications received after due date and in any other mode (other than by post/courier) will not be considered.

The shortlisting will be done as per the prescribed criteria and as per management discretion depending upon the number of applications received. The shortlisted candidates shall be called for further selection process subsequently. The date & venue

& mode of the same will be communicated to the shortlisted candidates individually in due course. The Company reserves the right to accept / reject any /all applications without assigning any reason or even abandon the recruitment process. The Company also reserves the right to offer position and emoluments to a candidate as per its own discretion depending on profile, past experience and performance in the selection process etc. No further communication/ correspondence in this regard after submission of application will be entertained.
