

RECRUITMENT OF DIRECT SELLING TRAINEES (DSTs)

POST CODE: Direct Selling Trainee – March 2021

Position: DIRECT SELLING TRAINEE

Location: Jaipur (Rajasthan), Basaveshwaranagar (Karnataka), Pune (Maharashtra), Vizag (Andhra Pradesh), Tambaram, Porur, Sai Baba Colony, Salem, Madurai, Trichy (Tamil Nadu)

Profile: Overall sales activities - Liaison with builders, developers for project approval, HNI clients, doorstep service to high value clients and general sales Promotional activities (off site) involving extensive travelling.

Eligibility:

1. Age not exceeding 40 years as on 01-03-2021 with minimum 5 years of experience in Sales/ Marketing of Financial products (Home Loan/ Mortgage Loan)/ FI's/ Banks/ NBFC's.
2. Graduate in any discipline and candidates not having graduation degree (i.e., only 10+2) can be considered provided 10 years of experience is required.
3. Fluency in respective regional language, i.e., Kannada, Marathi, Telugu, Tamil (read, write & speak) besides English/ Hindi is must.
4. Early joining will be preferred.
5. Possession of two-wheeler with valid driving license is desirable.

Job Description:

- a) Achieving monthly sales targets primarily involving sourcing of duly completed Loan Applications from prospects who are interested for applying Home loans/ Mortgage Loans.
- b) Provide schemes/ details/ material facts of RHFL Loan Products to prospective Customers who are desirous of a home loan and provide information to the best of his/her knowledge.
- c) Planning and implementing Sales strategies and Sales goals
- d) Drive the implementation of marketing campaigns that meet business objectives and generate leads
- e) Establishing builder relationships through Approved Project Funding

Key Competencies Required

- Good communication skill – verbal and written
- Negotiation skill
- Interpersonal skill, leadership qualities and team management

- Multitasking ability
- Planning and organizing skill
- Target orientation
- Proficiency in MS-Word

Pay & Perquisites:

Direct Selling Trainee (off roll)

Stipend ranges between Rs. 8000/- per month to Rs. 18000/- per month (variable, based on location and previous experience) and performance incentive (variable, based on performance). The period of contract will be one year (renewable based on performance) and subject to the following conditions:

- The engagement is purely as a Direct Sales Trainee (Off Roll) and it will not entitle the DST to any permanent employment / regular job in this Company during or after completion of contract period or to any of the benefits/ privileges available to the regular staff members of the Company. It is expected that the DST would reside near the place of posting so that commuting would not hinder daily activities.
- However, after completion of contract, if the performance is found satisfactory, the contract of Direct Selling Trainee will be renewed annually based on satisfactory performance and recommendation from reporting and reviewing officer.
- During the period of contract if the Company feels that DST is not capable of continuing the contract, the Company may at its discretion terminate the contract at any point of time without assigning any reason and without any prior notice.

How to Apply:

Eligible candidates are requested to apply only as per the enclosed bio-data format (along with detailed CV). Applications shall be sent only by post/ courier. Applications sent in any other format/ sent by any other mode will not be considered.

Applications in a sealed envelope super-scribing the **“Application for the post of Direct Selling Trainee – March 2021”** shall be forwarded to the address as given below to reach the addressee **on or before 5 pm on March 13, 2021:**

The General Manager (HR)
Repco Home Finance Limited
3rd Floor, Alexander Square
New No. 2/Old No. 34 & 35
Sardar Patel Road, Guindy
Chennai- 600 032

Applications received after due date and in any other format except the prescribed bio data format or through any other mode except by post/ courier will not be considered.

The shortlisting will be done as per the prescribed criteria and as per management discretion depending upon the number of applications received. The shortlisted candidates shall be called for further selection process subsequently. The date & venue & mode of the same will be communicated to the shortlisted candidates individually in due course. The Company reserves the right to accept/reject any/all applications and/ or modify any of the eligibility conditions without assigning any reason or even abandon the recruitment process. The Company also reserves the right to offer suitable cadre/emoluments to candidates as per its own discretion depending on profile, past experience and performance in the selection process etc. No further communication/ correspondence in this regard after submission of application will be entertained. Bringing external influence will lead to disqualification.
