

## REPCO HOME FINANCE LIMITED

Registered Office: Repco Tower, No. 33, North Usman Road, T. Nagar, Chennai 600 017  
Corporate office: Third Floor, Alexander Square, Old No.34 & 35, New No.2,  
Sardar Patel Road, Guindy, Chennai – 600032

**Dated: 17 July, 2017**

**Repco Home Finance Limited, a premier housing finance company, invites applications from Indian Citizens for the post indicated hereunder:**

**Position: Chief Operating Officer (COO)** (One level below the cadre of MD/CEO and will directly report to MD/ CEO)

### **1. Eligibility Criteria**

#### **i. Educational Qualifications:**

- a) Graduate in any subject / discipline including engineering / Business Administration.  
And
- b) Post Graduation in any subject including Business Administration/ Engineering / Computer Application or Chartered Accountancy

#### **ii. Age:**

**Age NOT less than 50 years and not more than 58 years as on 30-06-2017**

(i.e. not born before 1-07-1959 and not born after 30-06-1967, both days inclusive) . **Marginally relaxable in exceptionally qualified cases.**

However, no upper age limit for internal candidates, if they fulfill other eligibility criteria.

#### **iii. Experience:**

**Essential:**

About 20 years of experience in the Officer Cadre in Public Sector Bank/ Private Sector Bank / Cooperative Sector Financial Institutions / All India Financial Institutions such as NHB/SIDBI/RBI etc./ HFCs/ NBFCs and a minimum of one year of experience as on 30-06-2017 in the cadre not below:

The level of **Scale VII or equivalent** onwards (in case of All India Financial Institutions/Public Sector Bank/ Private Sector Bank / Cooperative Sector Financial Institutions) and **Chief / Senior General Manager / Vice President** (or equivalent) in case of HFCs/ NBFCs.

Desirable: Specific Exposure in Housing Finance business

## **2. Emoluments:**

Basic Pay Range: Rs.1,10,000/- to Rs. 2,25,000/- p.m. with admissible DA, EPF and other allowances as per Company policy. Fixation will commensurate to the past experience in Housing Finance and earlier emoluments drawn etc., at the discretion of the Company.

The present Annual Cost to Company (CTC) (pay + perquisites+ performance incentive) would be in the range of **Rs. 25-42 lakhs** plus accommodation and official vehicle and stock options (as decided by the Board from time to time). This is subject to revision by the Board from time to time.

**3. Other Conditions:** The candidates shall not have any Disciplinary Action pending against him/ her and should not have been awarded any punishment under Disciplinary Action in the last 10 years.

**Officers can be taken on deputation if the prescribed qualifications are met and forwarded through proper channel.**

4. The place of posting at present will be at Chennai.

5. The Committee constituted for this purpose by the Chairman will scrutinize the suitability and experience of candidates and shortlist the number of candidates for further process of interview. The decision of the Committee is final and binding.

6. The Company reserves its rights to accept or reject any application or keep one or all vacancies unfilled or abandon the recruitment process altogether, without assigning any reason whatsoever.

7. The candidates shall send their applications to the following address in the prescribed format which can be downloaded from the website of the Company with the envelope superscribed – Position of Chief Operating Officer (COO) either by registered post or speed post. No application will be accepted directly through hand delivery or by e-mail.

The General Manager (HR)  
Repc Home Finance Limited,  
3<sup>rd</sup> Floor, Alexander Square,  
New No. 2, Sardar Patel Road,  
Guindy, Chennai-600 032.

8. The applications shall be received latest by 5 :00 P.M. at the above mentioned address on August 5, 2017.

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